



hereby presents the
STEP Safety Management System

STEP PARTICIPANT to

Connell Industries, Inc

in recognition of the company achievement and its ongoing
efforts in the development of a quality safety program for **2025**

A handwritten signature in black ink, appearing to read 'Joe Xavier'.

Joe Xavier
Senior Director, Health and Safety

A handwritten signature in black ink, appearing to read 'Michael Bellaman'.

Michael Bellaman
ABC National President and CEO